

NYSPOA

Presents our Annual
Conference in Albany, NY

August 11-13, 2010

**Public safety
Drug testing
order Of protection
evidence Based
DNA
electronic monitoring
restitution
court
ignition interlock**

At the Crowne Plaza Hotel, State and Lodge Street

Albany, NY , 518-462-6611

INVEST IN VISION

The NYSPOA takes pride in offering quality programming at our annual conference. We have been able to continually achieve this goal supported in part by the NYS Division of Probation and Correctional Alternatives.

In these tough economic times, it has been challenging to secure programming for our conference. Throughout the years, DPCA has provided NYSPOA with numerous quality workshops on a wide variety of general and cutting edge topics, including Domestic Violence, Sex Offender Management, Workforce Development, Evidence Based Practices, Interstate Compact, Cognitive Behavioral Treatment, DWI, Juvenile Justice, and many more.

For the past several years, DPCA has provided financial support through training scholarships to probation officers to attend our conference. DPCA has also provided resource materials including CDs, DVDs, Manuals, and given personal attention to conference attendees. The NYSPOA conference is also the venue at which DPCA honors Probation Officers in NYS for their exemplary service.

It is for these reasons and more, NYSPOA acknowledges DPCA for its continued assistance and support.

CONFERENCE COMMITTEE

A conference does not happen without a lot of hard work by a dedicated group of people who constitute the conference committee. The following people have worked long hours to make this Annual NYSPOA conference a success and we thank them.

Mark Pisano

Jennifer Ball

Kevin McKay

Michael Sharbough

Patricia McGinn

Robin Onufrock

Terri Dohrenwend

Michele Perrini

Willie Johnson

Ellen Mahan

Eve Rufino

Joe Rinaldi

Camille Vinci

Angela DeMichele

Joe Wargo

Conference Schedule August 11-13, 2010

Wednesday 9:00-10:30

Courtroom Testimony, Part 1
Op. Return Sex Offender
SafeTALK Suicide Prevention

Wednesday 11:00 -12:30

Courtroom Testimony, Part 2
Motivational Interviewing/Cognitive
Behavioral Programs
Differential Diag. of MH Disorders in children

Wednesday 1:45-3:15

The Special Education Process
Keep That JOB (Probationer Job Retention)
Officer Burnout
NYSPOA Trainer/Instructor Roundtable
(calling all trainers)

Wednesday 3:30-5:00

Sex Offender's Virtual Playground
Leandra's Law
Human Trafficking

Thursday 9:00-10:30

Internet Investigations, Part 1
Juvenile Sex Offender Management
S.P.E.A.R. (self defense)

Thursday 11:00-12:30

Internet Investigations, Part 2
Domestic Violence Intervention Strategies
We Can Work (recovery and Employment Success)

Thursday 3:00-4:30

Crossover Youth Project
Evidence Based Case Planning
Motivational Interviewing
NYSPOA Membership Meeting (everyone welcome)

Friday 9-10:30

Methamphetamine/Clandestine Drug Labs
awareness
Probation Violation Residential Centers (PVRC)

Friday 11:00-12:30

Prescription Drug Abuse
Gang Identification for Probation Officers

Wednesday 9:00-10:30

A. : Courtroom Testimony Overview Part 1 MCTFT

The vast majority of criminal court cases involve narcotics arrests. Since these criminal cases are often used to set new case law, having police officers learn how to testify better in court will help result in the formulation of good case law. This course will train drug officers to articulate facts in a courtroom or deposition setting in a professional and accurate manner. Objectives include recognizing the special concerns of motions, suppression hearings, and deposition testimony, understanding the types of examination in court: direct, cross and re-direct examination, utilizing courtroom tactics to ensure an accurate and professional testimony.

Presenter: Wayne Wooten, Deputy Chief of the Criminal Intake Bureau, State Attorney for Orange and Osceola County, Florida. Regular faculty member of the Florida Prosecuting Attorney's Association and is an instructor with Multi-Jurisdictional Counterdrug Task Force Training (MCTFT).

B. Workshop Title: *Operation Return - Sex Offender Absconder Location and Apprehension*

This workshop, jointly presented by DPCA and the United States Marshals Service, will focus on efforts to locate and apprehend sex offenders who are considered fugitives and/or absconders. Topics of the presentation will include: An update on the progress of Operation Return, DPCA's initiative to coordinate and support the location, arrest, return for prosecution of SORA (levels 2 and 3), registered probationers wanted on any Violations of Probation, the United States Marshals Service sex offender management duties and responsibilities, including the Regional Fugitive Task Forces, Sex Offender Apprehension program, Adam Walsh Act prosecutions, and other related functions. Importantly, this presentation will also discuss how the USMS can assist Probation Departments in these areas of mutual interest.

Presenters: Gary Govel, NYS DPCA Community Correction Representative II Gary Mattison, United States Marshall

C. Workshop Title: SafeTALK: Suicide Prevention Training Overview

SafeTALK is a training that prepares anyone over the age of 15 to identify persons with thoughts of suicide and connect them to suicide first aid resources. Most people with thoughts of suicide invite help to stay safe. Alert helpers know how to use these opportunities to support that desire for safety. As a SafeTALK-trained suicide alert helper, you will be better able to move beyond common tendencies to miss, dismiss or avoid suicide; identify people who have thoughts of suicide; apply the TALK steps (Tell, Ask, Listen and KeepSafe) to connect a person with suicide thoughts to suicide first aid, intervention caregivers. Powerful video clips illustrate both non-alert and alert responses. Discussion and practice help stimulate learning. Learn steps that contribute to saving lives.

The Role of SafeTALK in a Suicide Safer Community SafeTALK was designed to teach skills that complement caregivers with suicide intervention skills like those learned in ASIST, LivingWorks' two-day workshop. SafeTALK-trained helpers make early recognition and referral possible on a far larger scale than any community can afford to do through suicide intervention skills training alone. When there are enough SafeTALK-trained persons available, suicide intervention caregivers will be used more often.

Presenter: Melanie Puerto, MS, NYS Office of Mental Health, Director, Suicide Prevention Initiative, Bureau of Intergovernmental Relations

Wednesday 11:00-12:30

A. Workshop Title: Courtroom Testimony Overview Part 2 MCTFT

The vast majority of criminal court cases involve narcotics arrests. Since these criminal cases are often used to set new case law, having police officers learn how to testify better in court will help result in the formulation of good case law. This course will train drug officers to articulate facts in a courtroom or deposition setting in a professional and accurate manner. Objectives include recognizing the special concerns of motions, suppression hearings, and deposition testimony, understanding the types of examination in court: direct, cross and re-direct examination, utilizing courtroom tactics to ensure an accurate and professional testimony.

Presenter: Wayne Wooten, Deputy Chief of the Criminal Intake Bureau, State Attorney for Orange and Osceola County, Florida. Regular faculty member of the Florida Prosecuting Attorney's Association and is an instructor with Multi-Jurisdictional Counterdrug Task Force Training (MCTFT).

B. Workshop Title: Motivational Interviewing / Cognitive Behavioral Programs – Are they really Probation Tools?

This workshop will provide a brief overview of the research that supports the use of Evidenced Based Practices, specifically motivational interviewing and cognitive behavioral programs, with the criminal justice population. The dual role of probation officers in risk management and risk reduction as well as the officer's role in facilitating a change in offender behavior will be explored. The goal of the workshop is to enhance the probation officers understanding of how utilizing MI skills and implementing cognitive behavioral programs can facilitate a change in offender behavior and ultimately impact recidivism.

Presenters: Nancy Andino, NYS DPCA Community Correction Representative II, Kathi Pallotta, NYS DPCA Community Correction Representative III

C. Workshop Title: Differential Diagnosis of Mental Health Disorders in Children

This training is designed to help probation officers more accurately identify the behaviors displayed by children with Bi Polar Disorder, Asperger syndrome, and Attention Deficit Hyperactivity Disorder (ADHD). Having a clear understanding of the presentation of children with these disorders will assist in better caseload management and outcome. The workshop includes a combination of lecture and participant discussion and relies heavily on internet examples of children and their families struggling to cope with the challenges of childhood emotional and behavioral disorders.

Presenter: Casey S. Everett, Ph.D., Albany County Family Court Mental Health Unit, consultant to Albany County Probation, Family Court Evaluator for the Albany County Department of Children, Youth and Families.

Wednesday 1:45-3:15

A. Workshop Title: The Special Education Process: How the Regulations Can Support the Work that You Do!

Do you know that you have a role on the Special Education team? Come to this interactive workshop to learn how you can make a difference when it comes to meeting the needs of student's with disabilities. Discussions will center around how students are evaluated for special education services, especially in the area of behavior. Participants will get an opportunity to take a step back and take a closer look at the 5 steps of special education. By doing this, you will gain a better understanding of how the New York State Regulations can be a support to you and your student's with disabilities.

Presenters: Kim Gardinier, Trainer, NYS Commission on Quality of Care and Advocacy for Persons with Disabilities

Layna Maher, Trainer, NYS Commission on

Wednesday 1:45-3:15

B. Workshop Title: Keep that JOB! How Probationers Can Retain Employment in tough Economic Times

Getting a job is a critical element in lowering recidivism. However, if that job is not retained, probationers often end up further behind than when they started. With the jobless rate hovering around 10%, it is more important than ever to assist probationers in retaining their employment. Losing a job in the current economy can have devastating long term consequences, including an increased likelihood of recidivism. This presentation will provide information on the critical role job retention plays in decreasing recidivism and in addressing job advancement opportunities. It will provide specific information on setting up and running job retention groups in local probation departments. This training will allow probation officers to address probationers' concerns about employment retention barriers. It will also help officers to recognize job loss triggers. Is it really possible for those with a non-existent or spotty employment history coupled with a criminal history to overcome their many barriers to sustained employment? We say "Yes" and we show you how. This workshop will present service providers with specific information that they can use to help individual probationers retain employment. We will also provide information on starting job retention groups using our *Retention Counts!* curriculum including an overview of the eight *Retention Counts!* modules. Logistical matters such as space, equipment, and strategies for involving community agencies and local businesses will also be covered. *Getting probationers working is important! Keeping them employed is even more critical!*

Presenters: Cynthia J Blair, NYS DPCA Community Correction Representative II Craig MacNeil Probation Assitant Albany Co. Probation Guy "Fran" Ricci, Probation Officer, Schenectady County Probation Patricia Taylor, National Institute of Corrections

C. Workshop Title: Officer Burnout

BURNOUT: We all deal with stress every day of our lives. Sometimes the stress is good and other times it is bad. Either way it collects in our body and mind. Not dealt with properly it can lead to BURNOUT. Which creates a very negative impact not only on us but the other people in our lives. This program is designed to help you recognize the signs of stress and burnout and gives you direction on how to cope with the situation and eventually get you back to normal good mental health

Presenter: Brent W. Warberg, L.C.S.W.

D. Workshop Title: NYSPOA Trainer/Instructor Roundtable

Probation Officers throughout New York State conduct a variety of training for fellow Officers as well as our brothers and sisters in the Law Enforcement community. Please join NYSPOA for our first ever roundtable for Officers who are certified instructors/trainers. This will be a moderated discussion of training needs within the field, sharing training resources, training requirements, equipment, etc. Bring your knowledge, skills and expertise, and prepare to NETWORK.

Presenter: Joseph J. Rinaldi, Westchester County Probation, NYSPOA immediate past President and current Standards and Practices Chair

Wednesday 3:30-5:00

A. Workshop Title: A Sex Offender's Virtual Playground: *Exploring how the Internet offers to satisfy an offender's every lust and desire and why officers are the experts in managing this core aspect of supervision.*

The purpose of this training workshop is to inform and empower officers to address the computer and Internet management aspect of sex offender supervision regardless of their computer-skill level. This workshop will explore the sex offenders' virtual playground including sites like ChatRoulette, SecondLife, Myspace and Twitter. Participants will learn how different types of sex offenders use the Internet to fuel and validate their sexual fantasies and prowess. Workshop participants will be asked to think critically and will be challenged with group discussions, simulations and exercises as they learn how to apply their traditional supervision skills to the world of computers. This workshop is NOT for the computer "tech". Specifically for supervision officers, this workshop will demonstrate how officers apply their seasoned investigative and reasoning skills to offender computer and Internet use. Participants will leave this workshop empowered; realizing 1. that they are the experts in this aspect of supervision and 2. they possess what is needed to take control and effectively manage offender computer and Internet use.

Presenter: Tracy Allshouse. Information Coordinator and Training Specialist for IPPC, Technologies, member, American Society for Training & Development.

B. Workshop Title: Leandra's Law- Implementing Ignition Interlock in New York State

This workshop will provide an overview of chapter 496 of the Laws of 2009, commonly referred to as Leandra's Law. The new law is groundbreaking in that it strengthens various laws relative to driving while intoxicated or while impaired by drugs to achieve greater offender accountability, promote public safety, especially children safety, and deter unsafe driving. The workshop will focus mainly on implementation of the ignition interlock provisions of the law from program, enforcement and judicial perspectives.

Presenters: Thomas H. Slater, NYS DPCA Executive Deputy Director, Panel – To Be Announced

C. Workshop Title: Human Trafficking DCJS

The NYS Division of Criminal Justice Services periodically trains Officers in designated IMPACT counties and surrounding areas to achieve and sustain long term crime reduction. The intent of the training is to raise the awareness of service providers with respect to Human Trafficking. Human Trafficking course topics include: Identifying Sex Trafficking, Identifying Sex Tourism, Identifying Labor Trafficking, Successful Investigation Techniques, Benefits of multi-jurisdictional investigations, Benefits of a multi-disciplinary approach, State and Federal process of certifying victims for services.

Presenter: Andra Ackerman, Director of Human Trafficking Prevention and Policy Office of Legal Services

Thursday 9:00-10:30

A. Workshop Title: Internet Investigations Part 1 MCTFT

MySpace and Face Book are just a few of the social web sites that can provide valuable information during an investigation. As a Probation Officer, internet can be a valuable resource. During this workshop of online interactive instruction you will discover the many ways criminals are visible on the Web. You will learn how to capture web sites, videos and other images from places like YouTube, Google, and AOL Video. Additionally, you will learn how the Internet is used to sell illegal drugs, stolen property, and prostitution through web sites such as Craigslist and eBay, and ways to combat the use of technology in street crimes. You will be given instruction, resource information, and online tools to begin these types of investigations and to give you the edge you need to be more successful. This workshop will inform you how to identify methods to capture web sites, videos and other images from the internet, describe how the internet is used to sell illegal drugs, stolen property, and prostitution, describe ways to combat the use of technology in street crimes, identify resources and online tools to begin internet investigations.

Presenter: John Carli, Sergeant, technology manager, and computer crime lab supervisor with the Vacaville Police Department in California, instructor at Napa Community College in California and the Midwest Counterdrug Training Center in Iowa, certified by California Peace Officer Standards and Training for instruction

B. Workshop Title: Juvenile Sex Offender Management

This workshop will examine best practices in juvenile sex offender management. A panel will present the challenges and strategies for working with juveniles who sexually offend. The latest research and evidence-based programs will be discussed. Participants will receive a copy of DPCA's best practice recommendations for juvenile sex offender management and supervision.

Presenters: Laura Zeliger, NYS DPCA Community Correction Representative II
Panel – To be announced

C. Workshop Title: S.P.E.A.R. Spontaneous Protection Enabling Accelerated

Response: Applications & Implications for Personal & Professional Self- Defense

The startle/flinch response and its link to the survival system's withdrawal reflex has spawned one of the most important evolutions in close quarter training: the **S.P.E.A.R. SYSTEM™**, which utilizes the speed and reliability of the startle/flinch mechanism to convert the sudden attack into a tactical counter. Most importantly, this system will not interfere with your current training and in fact it is most easily used as a bridge to any complex motor skill transition. Presenters will offer an overview of the S.P.E.A.R. System and implications for enhanced survive-ability and response-ability.

Presenters: Tom Arcuri, Jennifer Legere, S.P.E.A.R Instructors

Thursday 11:00-12:30

A. Workshop Title: Internet Investigations Part 2 MCTFT

MySpace and Face Book are just a few the social web sites that can provide valuable information during an investigation. As a Probation Officer, internet can be a valuable resource. During this workshop of online interactive instruction you will discover the many ways criminals are visible on the Web. You will learn how to capture web sites, videos and other images from places like YouTube, Google, and AOL Video. Additionally, you will learn how the Internet is used to sell illegal drugs, stolen property, and prostitution through web sites such as Craigslist and eBay, and ways to combat the use of technology in street crimes. You will be given instruction, resource information, and online tools to begin these types of investigations and to give you the edge you need to be more successful. This workshop will inform you how to identify methods to capture web sites, videos and other images from the internet, describe how the internet is used to sell illegal drugs, stolen property, and prostitution, describe ways to combat the use of technology in street crimes, identify resources and online tools to begin internet investigations.

Presenter: John Carli, Sergeant, technology manager, and computer crime lab supervisor with the Vacaville Police Department in California, instructor at Napa Community College in California and the Midwest Counterdrug Training Center in Iowa, certified by California Peace Officer Standards and Training for instruction.

B. Workshop Title: Domestic Violence Intervention Strategies for Probation

This workshop will focus on the safety concerns associated with cases involving domestic violence and the importance of holding batterers accountable. Information about the Domestic Incident Report will be presented along with highlights from the recently revised Investigation, Supervision and Anti-Stalking guidelines, as well as an update on DPCA's recent work developing guidelines for responding to domestic violence in Native American populations.

Presenter: Bill Schaefer, NYS DPCA Community Correction Representative II

B. We Can Work: *Recovery and Employment Success*- NYAPRS

People with psychiatric disabilities in New York State have been saying for many years that we want to work, but the large majority of us are still unemployed or underemployed. Why is that? Many of us have been told we would not or should not work again and have come to believe it. Many are afraid of not making it without public benefits. Many of us just don't know about all the incentives and resources available or how to get to them. This workshop will provide you with information, advocacy tools, and most importantly, hope, for achieving employment. This workshop will be a direct presentation and discussion about people with psychiatric disabilities to dispel myths and misconceptions about our capacity and the approaches that can work for us.

Presenters: Chacku Mathew Mathai, CPRP NYAPRS Deputy Director Oscar Jimenez, MPH, Program Development & Evaluation Specialist

AWARDS LUNCHEON 12:45--2:45PM

Thursday 3:00-430

A. Workshop Title: CROSSOVER YOUTH PROJECT

The Georgetown University Public Policy Institute's Center for Juvenile Justice Reform (CJJR) and Casey Family Programs have joined together to launch a practice model that is designed to strengthen how the juvenile justice, child welfare, and other related systems of care serve crossover youth. Crossover youth are defined as youth known to both the child welfare and juvenile justice systems. This partnership builds upon the work of the 2008-09 Certificate Program/Breakthrough Series Collaborative, during which seven jurisdictions from across the country were engaged in testing innovative practice ideas to better serve these youth. This effort will also have a specific focus on reducing the use of congregate care and the disproportionate representation of children of color in the child welfare and juvenile justice systems. While it will primarily focus on youth who are already known to both systems, sites will also learn of practices that can be implemented within each system to prevent young people from crossing over into the other system of care.

Presenters: *Leslie Barnes Deputy Chief Probation Officer Monroe County*

Robert P. Coughlin Probation Supervisor Monroe County, NYSPOA Membership Chair , Learn the value and process associated with periodic case reassessment programs.

B. Workshop Title: Evidence Based Case Planning-Part Art, Part Science

The art and science behind evidence based case planning is based in understanding the concepts of resistance, motivation, the stages of change, and where a probationer is along those continuums (the art), and having the skill set to effectively and efficiently use the YASI and COMPAS tools to follow what the research tells us works to reduce recidivism (the science). In this workshop participants will be exposed to the concepts underpinning effective case planning and learn how to best use the YASI and COMPAS tools to effectuate long term positive behavior change. Specific areas to be covered are: Case planning that targets specific risk and criminogenic need factors, includes use of protective factors, and adheres to the SMART (Small, Measurable, Achievable, Realistic, Timely) approach to effective case planning, Making referrals for services that will specifically address the identified risk and need factors giving rise to the behavior, Services and interventions that have been found to be effective in reducing recidivism with the probation population, Learn the value and process associated with periodic case reassessment programs.

Presenters: Patti Donohue, NYS DPCA Community Correction Representative II, Walter Cogswell, NYS DPCA Community Correction Representative III

C. Workshop Title: “Motivational Interviewing for the Probation/Parole Officer”

PO's who use this exciting interview technique are able to motivate offenders toward healthful and lawful behavior change. This evidence based practice is statistically (2-3times) more likely to produce successful outcomes. This workshop will use brief participant exercise(s) to show the history of MI, its roots, and how it is being used around the world today in a variety of human services fields. What does it look like in probation/parole work? What are some of the obstacles? How have they been overcome by other agencies? Can anyone do it? Can you? Here's the basics -----“OARS” What's next for you or your agency?

Presenter: David A. Varalli US Probation Officer, Certified MITI coder, coach, certified MI trainer, member of National U.S. Probation and Pretrial Services MI implementation team.

D. Workshop Title: NYSPOA Membership Meeting

NYSPOA is a professional organization and has members who are affiliated with the field of community corrections, specifically Probation Officers. We work very closely with Probation Directors, the NYS Division of Probation and Correctional Alternatives, and other similar agencies to the field of criminal justice with the common goal of increasing public safety, raising awareness, and promoting professionalism in the field of community corrections. The field of probation has surpassed its 100-year mark in the State of New York. We strive to make it another century. NYSPOA is the "educating" force at the capitol and in other arenas fighting to preserve the mission of this field, keeping the communities safe in which we all live, while attempting to rehabilitate those offenders we all supervise. Please take advantage of contacting any person on the board for more information about NYSPOA. We promote the profession of Probation. Probation remains "THE HUB OF THE SYSTEM." Please join us.

Presenters: NYSPOA

Friday 9:00-10:30

Workshop Title: Methamphetamine and Clandestine Drug Laboratory Awareness.

This workshop is designed to raise awareness amongst probation officers about methamphetamine (trends, abuse, effects, etc.) and to help probation officers recognize clandestine drug laboratories (particularly meth labs) and the hazards associated with them. The following general topics will be discussed: Methamphetamine: Recognition, abuse, effects and trends, Clan labs: Trends, recognition, production methods, dangers and response protocols, Overview of federal and state laws pertaining to meth and clan labs, Clan lab site contamination and remediation issues, Overview of emergency medical response procedures, Recommended procedures for dealing with children found at clan lab sites, —Who to call □ for clan lab entries, assessment and processing (i.e., specially-trained and equipped law enforcement officers and forensic chemists)

Presenter: Scott Adams, Special Agent Scott Adams, U.S. Drug Enforcement, Administration (DEA), Clandestine Laboratory Coordinator

B. Workshop Title: Probation Violation Residential Centers PVRC

This workshop will provide information on Probation Violation Residential Centers in New York State; established to assist Probation in addressing probationer violations and reduce recidivism. In 2007 DPCA funded two pilot Probation Violation Residential Centers (PVRC); one in Albany – the Capital District TASC and the other in Dutchess County – Project MORE. These Centers currently serve Albany, Rensselaer, Schenectady, Dutchess, Putnam and Ulster counties. PVRCs provide alternative to local jails and state prison by assisting departments felony who have technical violations or are at risk of. participate in drug treatment cognitive behavioral intervention and employment services. Due to the success of these Centers and with the availability of Stimulus funding, DPCA issued an RFP in 2009 for the operation of two new additional Centers in New York City--Palladia, Inc. and Bronx Addiction Services Integrated Concept Systems, Inc. --and a third PVRC to serve western New York State—operated by the Cattaraugus County Probation Department. The Albany TASC PVRC was also expanded to include two new counties Warren and Greene.

Presenters: *Yvonne Behan*, NYS DPCA Community Correction Representative III, Jessica Song, PVRC Program Manager TASC of the Capital District , Barbara J. Cervasio, M. Ed. Probation Supervisor, Schenectady County Probation

Friday 11:00-12:30

A. Workshop Title: Prescription Drug Abuse

The presentation will familiarize the Officers with the function of the Bureau of Narcotic Enforcement, the trends in prescription drug abuse and diversion. The presenter will include the Bureau's extensive history, its present organization, and its responsibilities under the law to combat the diversion of prescription controlled substances. The speaker will cover trends in prescription drug abuse as well as methods that drug seekers employ to illegally obtain controlled substances from practitioners, pharmacists, and healthcare facilities. Information will be presented on how to detect and prevent prescription fraud; the alterations and forgeries that are a major source of drug diversion. The presentation will outline new laws and regulations regarding controlled substances, also explain New York's Official Prescription Program and its role in successfully curtailing drug abuse and diversion. Information will also be provided on the Bureau's 'Practitioner Notification Program', a public health initiative designed to alert practitioners when their patients are obtaining controlled substances from multiple practitioners.

Presenter: Timothy J. Dewey, Chief Investigator Bureau of Narcotic Enforcement, Retired from U.S. Air Force Office of Special Investigations, Special Agent, counternarcotics, counterintelligence and counterterrorism.

B. Workshop Title: Gang Identification for Probation Officers

This gang training will instruct Probation Officers how to identify, address, and verify if an individual is in a gang or associates with one. The presentation will explore gang symbols, hand signs, and colors. This training will also explore what to look for in an individual who is suspected of being in a gang. In addition, the training will offer reasons as to why youth join gangs, the warning signs of gangs and gang violence

Presenter: Jill Porter, Probation Officer, Suffolk County Probation Department, Gang Intelligence Officer

Wednesday Night Welcome Party

Take a ride on the Dutch Apple Cruise Boat on the majestic Hudson River. The Albany Trolley will be picking up party-goers at the Hotel starting at 6:15 and will return us to the hotel following the cruise. The boat will begin loading at 6:30pm and leave the dock at 7:00pm for a three-hour cruise. During the ride you will be entertained by a DJ, and a variety of hors d'oeuvres will be served along with beer, wine and soda. A full cash bar is also available. There will be a raffle, 50/50 tickets (to benefit the Legal Defense Fund) and other prizes. Join us as we welcome everyone to Albany!

Tickets for this event are included with all full conference registrations and are available for \$25 for anyone else who wishes to join us.

Thursday night is on your own, but there are many exciting things to do in Albany. Please visit www.albanyevents.org for information regarding restaurants, local bands, and Alive at Five at the Albany Riverfront park.

We will be having a Grand Prize Raffle again this year with fabulous prizes.

The drawing will take place after the silent auction on Thursday night.

Silent Auction to benefit future NYSPOA Conference Scholarships

Join in the bidding for a variety of exciting items donated by the NYSPOA Board.

The auction will be available for viewing throughout both days of the conference in the vendor area.

The auction will close promptly at 4:45pm on Thursday, August 12th, so make sure you're present for those last minute bids!

Again, all proceeds will go towards awarding scholarships for future NYSPOA conferences.

Cash and check payments accepted

NYSPOA LEGAL DEFENSE FUND

There will be a 50/50 raffle on Wednesday, August 11, 2010 to raise funds for our Legal Defense Fund. Please purchase tickets for this important program at the merchandise table or during that evenings festivities.

Please check your registration information regarding more details on the Legal Defense fund.

Executive Board

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Region 10- Lauraine Buckley, New York, Bronx, Queens, kings, Richmond, Out of State

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Region 13- Patricia McGinn and Barbara Cervasio, Albany, Fulton, Montgomery, Otsego, Rennselaer, Saratoga, Schenectady, Schoharie, Washington, Warren

Method of Payment

- () Check Enclosed (Made Payable to NYSPOA Conference)
- () Purchase Order/Voucher Enclosed
- () Purchase Order/Voucher to Follow from: _____
Agency Name
Employer ID # 32-0274910

**New York State Probation Officers Association, Inc.
CONFERENCE REGISTRATION**

Name _____
First Middle Last

Address _____
Street City State/Zip

Employer _____
Title _____
Business Phone: _____

NYSPOA Member: Yes ___ No ___

DPCA Scholarship: Yes ___ No ___

First time attending a NYSPOA Conference: Yes ___ No ___

Attending: Full Conference _____ **Day Commuter: Day 1** ___ **Day 2** ___ **Day 3** _____

Attending Thursday Awards Luncheon only _____
Email: _____

Please indicate if you will be attending the Wednesday night party: ___ Yes ___ No

Please return this conference registration form to:
NYSPOA
PO Box 435
West Islip, NY 11795
By July 16, 2010
Questions please e-mail: treasurer@nyspoa.com

Fee Schedule

Check the appropriate box(es):

- Full Registration \$175.00* (NYSPOA Members)
- Full Registration \$200.00* (Non-NYSPOA Members)

***Full Registration includes conference fee, breaks & lunches and Wednesday night event.**

Membership is not included in the non-NYSPOA member full registration fee.

- One-day rate \$85.00** (Wednesday)
- \$85.00** (Thursday)
- \$35.00** (Friday)

****One-Day Registration includes conference fee, breaks & lunch for that day only.**

Wednesday evening event is an additional fee.

- Wednesday Evening Party \$25.00
(River cruise on the Dutch Apple: DJ, music, appetizers, Transportation to and from hotel, full bar available)
- Thursday Awards Luncheon \$25.00***

*****This is for the luncheon only, no conference attendance.**

\$ _____ Total Fee.

Hotel Information: Rooms: \$109/night
For Hotel Reservations contact:

Crowne Plaza : State & Lodge Streets Be sure to ask for **NYSPOA** block of rooms. Albany, NY 12207 Rates are guaranteed **only** until **July 20, 2010**

<https://resweb.passkey.com/go/probationofficers> **Space is limited. Reserve Early.**
Or call 1-888-233-9527

The hotel has a restaurant, bar, indoor swimming pool, exercise room and gift shop. Transportation may be available to/from the train station or airport. Please contact the hotel to make these arrangements.

Cancellation Policy

Conference registration cancellations received by 7/27/10 will be entitled to a refund. Contact Robin Onufrock at treasurer@nyspoa.com. No refunds will be given for cancellations after that date or for no shows. Please contact the hotel directly to cancel any lodging reservations, subject to the Crown Plaza cancellation policy.

NYSPOA MEMBERSHIP FORM RENEWAL 2010

MAKE CHECK, MONEY ORDER, OR PURCHASE ORDER PAYABLE TO: NYSPOA AND RETURN WITH THIS FORM TO:

NYSPOA
P.O. Box 435
West Islip, NY 11795

Name _____
(Last) (First) (Middle)

Address _____
(Street)

(City) (State) (Zip)

Telephone _____

Email _____

County _____

Title _____

Years in Probation _____

I think NYPOA's priority should be:

Please check applicable box:

- Active Member (\$25.00 dues)
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- Associate/Student Member (\$12.50 dues)
- Retiree Member (\$12.50 dues)
- Honorary Member (No dues)
- Life Member (No dues)

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